



Emirates Technical & Safety Development Centre
مركز الإمارات للتطوير الفني والسلامة

INTEGRATED MANAGEMENT SYSTEMS POLICY

Emirates Technical and Safety Development Centre (ETSDC) has established, implemented and maintained an Integrated Management Systems (IMS) combining the requirements of:

ISO 9001:2015/Amd 1:2024 Quality Management Systems – Amendment 1: Climate action changes
ISO 14001:2015 Environmental Management Systems and
ISO 45001:2018 Occupational Health and Safety Management Systems

that aims to improve our overall performance as the Centre of Excellence.

We operate in compliance with applicable statutory, legal, regulatory and customer requirements that we subscribe to in our Training Centre operations.

ETSDC Management is committed to achieving a safe, compliant training and excellence through:

- Integrating climate change considerations into our business strategy and training services.
- Acknowledging the urgency of addressing both the mitigation of climate change and the adaptation to its unavoidable impacts.
- Satisfying applicable requirements and fulfil our compliance obligations.
- Consideration of the purpose, context, risks and opportunities and aligning the IMS with ETSDC's strategic direction.
- Provide appropriate resources, trainings, facilities and controls to achieve the IMS requirements.
- Following programs and procedures to protect the environment from harm and degradation, prevent pollution, minimize waste and resource conservation.
- Setting IMS objectives in each of the areas of quality, environmental and occupational health and safety as defined in the ETSDC IMS Manual.
- Continual education for consultation and participation of workers, to provide safe and healthy work place, prevent work-related injury, ill-health, eliminate hazards and reduce OH&S risks to personnel and other interested parties.
- Proactive management of changes in the IMS.
- Continually improve our IMS performance by implementing the IMS system.

We shall ensure that this Policy is reviewed on an annual basis or whenever significant changes are made to the IMS for continual suitability.

ETSDC Management is committed to communicate this Policy to all employees in order to ensure its effective and efficient implementation throughout the Training Centre and share its content with all relevant interested parties.

Javeed A. Quereshi
Development and HR Manager

Abu Dhabi, United Arab Emirates on 21st March 2025